

High Impact Performance Workshop: Performance Based Interviewing

FORMAT

You will experience the power of an Emotionally Enhanced Workshop® that gets your employees engaged, energized, and focused on the skills that translate directly to job performance.

OVERVIEW

When hiring employees, managers often hire based on a person's education or training alone. In order for the employee to be high performing it is important to hire the right person in the right position, doing the right job. This workshop will develop performance-based interviewing skills to help differentiate between eligibility and suitability and how they relate in hiring, promoting, retaining, and developing high performance employees.



GOAL

The goal of this workshop is to assist learners in assessing the skills and knowledge to select, hire, promote, retain and develop high performance employees.

BUSINESS RESULTS

- Assess and develop high performance job requirements and measurements
- Define the differences between personality, high performance behavioral traits, skill, education, experience and training, and determine what leads to predicting success on the job
- Conduct effective interviews using appropriate performance-based questions that focus on both eligibility and suitability

Capture
Employee
DISCRETIONARY
Energy

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